



Adoptions and Permanency Services

STATEMENT OF PURPOSE

- To provide permanent family placements for children who cannot be cared for by their biological family.
- To provide appropriate counselling and access to information to persons affected by past adoptions and to facilitate reunion where this is the wish of both parties
- To provide timely financial assistance to care leavers and to provide support and access to information and reunion services to all persons who were once in State Care in Tasmania.

VISION

- To ensure that all Tasmanian children who cannot live with or return to their birth families have timely access to alternative, caring, permanent families in order to secure their ongoing development and positive life outcomes.
- To ensure that all persons affected by past interventions of the State of Tasmania, in particular adoptions and out of home care services, have access to support, information about their identity and biological origins and the opportunity for assisted reunion if they so wish.

GUIDING PRINCIPLES

- Adoption and permanent care are services for children and the welfare and interests of the child are the paramount consideration at all times.
- Children have a right to be raised within a safe and secure, permanent family unit in which they have legal status as a family member.
- Birth Parents have the right to express wishes relating to the placement of their child, to be informed about arrangements that are made and to receive information on the child's welfare, progress and development.
- All persons have a right to information about their biological, social and cultural origins and identity.
- All persons are entitled to have their privacy and freedom from intrusion respected.

VALUES

VALUE	WHAT DOES IT MEAN?
Trustworthiness	We will do what we say
Honesty	We will tell the truth, even if it is difficult
Gentleness	We will be sensitive to individual circumstances and temper our truth telling with gentleness
Confidentiality	We will treat personal information with discretion and sensitivity wherever possible
Accessibility	We will make ourselves available to our clients helping them to overcome the client-worker power imbalance by being humble
Diligence	We will fulfil all our obligations and commitments and work efficiently in all we do
Respect	We believe that all people are equal and inherently valuable and deserve to be treated with positive regard.